

**Job Application Form**

Thank you for your interest in working for Leicestershire and Rutland Wildlife Trust. To help us assess your suitability, please answer all the questions, and please **do not** attach a CV. We regret we are unable to acknowledge receipt of application forms. We will contact you if you are selected for the next stage of the selection process.

We will accept the form completed electronically in typescript. Once completed, please send this form to [mheaver@lrwt.org.uk](mailto:mheaver@lrwt.org.uk) **midnight Monday 28th April 2025**

Please complete this form fully using black ink or type. Please ensure that all sections are completed and that any gaps in the employment history are recorded and explained. Please return your completed application form by the date and time stated in the Application Pack. If you have any queries when completing this application form please email [mheaver@lrwt.org.uk](mailto:mheaver@lrwt.org.uk)

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| Post applied for: | **Trainee Reserve Officer – Rutland Water Nature Reserve** | | |
| Closing Date: | **midnight Monday 28th April 2025** | Interview Date: | **Monday 12th May 2025** |
| Interview location:  **Rutland Water – Volunteer Training Centre**  **Oakham Road**  **Nr Hambleton**  **Oakham**  **LE15 8TL** | | | |

**Personal details:**

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| --- | --- | --- | --- | --- | --- |
| Forename: | |  | Surname: |  | |
| email address: | |  | | | |
| Address: |  | | Daytime phone: | |  |
| Home phone: | |  |
| Mobile phone: | |  |

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| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Are you free to remain and take up employment in the UK with no current immigration restrictions? | | Yes |  | No |  | | If no, please give further details include restrictions to the number of hours you are able to work i.e. Student Visa, |  | | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Driving Licence**  Do you hold a full, clean driving licence valid in the UK? | Yes |  | No |  | | Are you willing to drive Trust vehicles in line with our insurance policy and Employee Driver Handbook? | Yes |  | No |  | | If you are successful you will be required to provide relevant evidence of the above details prior to your appointment | | | | | |  |  | No |  |

**About you** Please tell us a little about yourself & why you would like this role (350 words max.):

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**Present / most recent employment**:

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| --- | --- | --- | --- |
| Post held: |  | | |
| Name of employer: |  | | |
| Dates of employment: |  | Employer address: |  |
| Notice period required: |  |
| Current salary: |  |
| Please give a brief description of your duties/responsibilities:  . | | | |

**Previous employment (inc voluntary placements)**:

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| --- | --- | --- |
| Position held and brief outline of responsibilities | Employer’s name & address: | Dates of employment: |
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**Training / Qualifications:**

Please detail your academic qualifications, most recent first, including GCSE’s / O’ Levels, further education if relevant:

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| --- | --- | --- |
| Name of course(s): | Name of education provider (e.g. school, university) | Qualifications achieved: |
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Please detail any employment-related training or qualifications you may have attained:

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| --- | --- | --- |
| Name of course/qualification: | Training/course provider  (e.g. in-house, evening class) | Date course attended/completed: |
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**Your relevant experience, knowledge and skills**

Please outline below how your experience, knowledge and skills make you the ideal candidate for this trainee role and use examples to illustrate this. Please refer to the Person Specification within the Role Description. Please do not add any additional pages.

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| And finally, briefly tell us a little bit more about you...  (this does not have to be work-related) |

**References:**

Please give details of two people (not related to you) who may be approached for references as to your suitability for the post. The first one should be your current employer or your last employer if not currently employed. The second should be someone who is able to comment on your work abilities.

**We will only contact your referees after interview**.

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| --- | --- | --- | --- | --- |
| Name: |  |  | Name: |  |
| Position: |  |  | Position: |  |
| Address: |  |  | Address: |  |
| Postcode: |  |  | Postcode: |  |
| Tel no.: |  |  | Tel no.: |  |
| email: |  |  | email: |  |

**Criminal Record:**

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| If you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013, please give the details below. |
|  |

To help us with future recruitment, please tell us where you saw this post advertised:

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Have you been interviewed for a role with Leicestershire and Rutland Wildlife Trust in the last two years?

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| --- | --- | --- | --- |
| Yes |  | No |  |

**Declaration:**

The information on this form will be used for recruitment and selection purposes only and if your application is successful it will form part of your employment record. All unsuccessful applications will be destroyed 6 months after the closing date.

If it is discovered that you have given any information which you know to be false, or withhold any relevant information, your application may be rejected or any subsequent employment terminated.

I confirm that the information contained in this application form is correct:

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| --- | --- | --- | --- | --- |
| Signed |  |  | Date |  |